

Health & Safety Policy

Central Demolition Limited is committed to ensuring, so far as is reasonably practicable, the **health, safety, and welfare** of our employees and all persons affected by our work activities.

We are committed to preventing work-related injury and ill health by eliminating hazards, reducing risks, and maintaining safe systems of work across all our operations

In accordance with **ISO 45001:2018**, the Directors and top management of Central Demolition Limited commit to:

- Providing and maintaining a safe place & systems of work, without risk to health & safety as far as reasonably practicable considering any statutory requirements.
- Provide and maintain safe plant and equipment, ensuring that statutory and manufacturers' requirements are met
- Ensure that all employees have suitable and sufficient information, training, and supervision before commencing work
- Ensure that all procedures and processes which may involve hazards are covered by suitable risk assessments.
- Ensure risk assessments are updated as necessary, and all employees are made aware of their contents
- Ensure all employees receive suitable and sufficient information training and supervision to enable them to perform their role safely and efficiently
- Ensure all necessary protective equipment is available to ensure safe working conditions and to supervise its use
- Ensure all accidents and near misses are investigated to identify the root cause and ensure lessons learned are disseminated to avoid further occurrences
- Continual improvement of the Occupations Health & Safety (IMS) Management System
- Consultation, communication, and participation of workers
- Fulfilment of H&S legal and other requirements
- Ensuring access to competent advice and secure compliance with our statutory duties

Employees have a duty to co-operate with the directors in the operation of the policy by:

- Working safely and efficiently and does not endanger their own or others safety
- Using protective equipment provided and meeting statutory obligations
- Reporting incidents that have led or may lead to injury or damage
- Reporting defective equipment and unsafe conditions
- Adhering to workplace practice procedures for securing a safe workplace
- Assisting in the investigation of accidents with the objective of preventing recurrence

This policy provides the framework for setting our H&S objectives. The Company's H&S policy and objectives are set, reviewed, and approved by Directors via our annual (as a minimum) management review meetings.

Managing Director:

A handwritten signature in black ink, appearing to read 'P. Jones', is written over a horizontal line.

Date 12 January 2026