



Modern Slavery & Human Rights Policy

Modern slavery is a crime and a violation of fundamental human rights. Central Demolition Limited is committed to the elimination of all forms of modern slavery and child labour.

Central Demolition takes a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships. We implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

Central Demolition Limited are also committed to ensuring transparency in our business as well as in our approach to tackling modern slavery throughout our supply chains, consistent with our obligations under the Modern Slavery Act 2015.

We expect the same high standards from all our contractors, suppliers, and other business partners. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude. We expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees, directors, officers, agency workers, seconded workers, agents, contractors, consultants, third-party representatives and business partners.

RESPONSIBILITIES

Ensure all colleagues aware of human, rights, modern slavery and child labor risks and to remain vigilant in spotting the signs when conducting business, particularly when involving third-party business partners. Some examples include:

Hiring a sub-contractor to support a site

Contracting transport or logistical services for a remote project

Using a recruitment agency to hire new colleagues

Any Colleague who breaches this Policy or fails to report any breach they become aware of may be subject to appropriate disciplinary action up to and including dismissal

Managing Director:

A handwritten signature in black ink, appearing to be 'P. S. S.', followed by a long, horizontal, slightly wavy line.

Date 12 January 2025