



Health & Safety Policy

It is the policy of Central Demolition Limited to ensure, so far as reasonably practicable, the health and safety of our employees and anyone else who may be affected by our work activities. Our aim is to prevent injury and protect from any foreseeable harm, all employees, contractors, and members of the public, who encounter Central Demolition Limited and any of its undertakings. Through this H&S Policy the Directors of Central Demolition Limited commit to the following:

- Providing and maintain a safe place and systems of work, without risk to health and safety as far as reasonably practicable considering any statutory requirements.
- Provide and maintain safe plant and equipment, ensuring that statutory and manufacturers requirements are met
- Ensure that all employees have suitable and sufficient information, training, and supervision before commencing work
- Ensure that all procedures and process, which may involve hazards, are covered by suitable risk assessments.
- Ensure risk assessments are updated as necessary and all employees are made aware of their contents
- Ensure all employees receive suitable and sufficient information training and supervision to enable them to perform their role safely and efficiently
- Ensure all necessary protective equipment is available to ensure safe working conditions and to supervise its use
- Ensure all accidents and near misses are investigated to identify the root cause and ensure lessons learned are disseminated to avoid further occurrences
- Continual improvement of the Occupations Health & Safety (IMS) Management System
- Consultation, communication, and participation of workers
- Fulfilment of H&S legal and other requirements
- Ensuring access to competent advice and secure compliance with our statutory duties

Employees have a duty to co-operate with the directors in the operation of the policy by:

- Working safely and efficiently not endangering their own or others safety
- Using protective equipment provided and meeting statutory obligations
- Reporting incidents that have led or may lead to injury or damage
- Reporting defective equipment and unsafe conditions
- Adhering to workplace practice procedures for securing a safe workplace
- Assisting in the investigation of accidents with the objective of preventing recurrence

This policy provides the framework for setting our H&S objectives. The Company's H&S policy and objectives are set, reviewed, and approved by Directors via our annual (as a minimum) management review meetings.

This policy is available to interested parties on request, where appropriate

This policy is reviewed at the annual Management Review Meeting.

Managing Director:

A handwritten signature in black ink, appearing to read "P. Jones", is written over a horizontal line.

Date 12 January 2025